

## WOMEN EMPLOYEES ENHANCEMENT

### CONCEPT

A. Identify comers and plan for their development and progression. What kind of language or provision can be built into the Personnel Development Program which will cause this to be done?

B. Women's Advisory Panel. Something like MAG should be established. It might meet quarterly and would be an advisory body to the Executive Director. The only group that is presently constituted is confined to the CS.

1. Charter, function, and access to relevant data.

2. Membership to be appointed by the Deputies to serve at their convenience. Initially keep small, i. e., two from each directorate and one from the O/DCI area.

C. Examination of slot/positions. Establish something like the Foreign Language Registry which will cause management to label slots which cannot be filled by a woman and then go argue or examine this judgment as appropriate.

D. Explore the experience of the CS Junior Officer Management Group.

E. Review the need for an "up and over program," i. e., the development of a secretary/steno to professional officer status.

These notes from last time  per Wilby - STAT  
I wonder if you could discuss with Bill Bauer before  
he takes off again.